

**LEIPSIC BOARD OF EDUCATION**  
**Regular Meeting May 13, 2026 @ 6:00 p.m.**  
**Media Center**

**I. OPENING:**

- A. Call to Order President Brian Reynolds  
B. Pledge of Allegiance Barry Ward

C. Roll Call

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds \_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

D. Approval of Minutes

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds \_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

E. Approval of Financial Statements (Bills, Interest, Bank Reconciliation)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds \_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

**II. COMMUNICATIONS**

- A. Treasurer's Report David Miller  
B. Written Reports Principals  
C. Association Reports Classified Staff  
Teaching Staff

- D. Student/Group Recognition Elementary Student of the Month- Wyatt Schroeder  
HS School Student of the Month- Levi Ellerbrock  
Service Recognition – Joan Ellerbrock, Stan Gerten, David  
Schroeder, and Russ Wenzinger

- E. Recognition of Guests & Comments from Visitors Janis Sunderhaus

**III. OLD BUSINESS**

- A. The Board is asked to approve the first reading of the following Board Policies:

2431.06	Name, Image, and Likeness (NIL) in Athletics
3440	Job-Related Expenses
4440	Job-Related Expenses
5112	Entrance Requirements
5421	Grading
5430	Class Rank
6220	Budget Preparation
6320	Purchasing and Bidding
6325	Procurement – Federal Grants/Funds
6423	Use of Credit Cards
6425	Use of District Tax Exempt Certificate
6460	Vendor Relations
6465	Affinity, Rewards, or Other Discount Programs
7540.09	Artificial Intelligence (“AI”)
8500	Food Services

- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 4162.01 Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (non-DOT Testing)
- 8600 Transportation
- 8600.04 Bus Driver Certification
- 5751 Parental Status of Students
- 5780.01 Parents Bill of Rights
- 8640 Transportation for Non-Routine Trips
- 8650 Transportation by Vehicles Other Than School Buses

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

**IV. NEW BUSINESS**

**A. Fiscal Items**

1. The Board is asked to approve the disposal of inventory per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

2. The Board is asked to approve the following Transfers/Advances/Advance Backs:

<u>Type</u>	<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Transfer	001-0000	001-9995	\$ 75,000.00
Transfer	001-0000	001-9997	120,000.00

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

3. The Board is asked to accept the resignation of Geri Steffan as Assistant Treasurer/EMIS Coordinator for the purpose of retirement effective December 31, 2026 per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

**B. Personnel**

1. The Board is asked to accept the resignation of Madison Hartle as high school Language Arts teacher effective July 31, 2026 per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

2. The Board is asked to accept the resignation of David Schroeder as Bus Driver effective August 19, 2026 per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

3. The Board is asked to approve the following certified contracts for the 2026-27 school year.

Jenny Apple	Continuing Contract
Rachael Langhals	Five-Year Limited Contract
Andrea Wagner	Five-Year Limited Contract

Lyndie Gerdeman	Two-Year Limited Contract
Kellie Hermiller	Two-Year Limited Contract
Estella Martinez	Two-Year Limited Contract
Sean Brock	One-Year Limited Contract
Shylene Giron	One-Year Limited Contract
Hannah Gregory	One-Year Limited Contract
Madeline Jones	One-Year Limited Contract
Emma Schmiedebusch	One-Year Limited Contract
Trey Schroeder	One-Year Limited Contract

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_Mrs. Niese \_\_\_Mr. Reynolds \_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

4. The Board is asked to approve the following classified contracts for the 2026-27 school year.

Kayla Schnipke	Five-Year Limited Contract
Tamara Almanza	Two-Year Limited Contract
Alex Amador	Two-Year Limited Contract
Veronica Deming	Two-Year Limited Contract
Campbell Grismore	Two-Year Limited Contract
Marvin Haselman	Two-Year Limited Contract
Tracey Luna	Two-Year Limited Contract

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_Mrs. Niese \_\_\_Mr. Reynolds \_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

5. The Board is asked to approve athletic supplemental contracts per the athletic director’s recommendation and as approved by the high school principal for the 2026-27 school year.

<u>Name</u>	<u>Coaching Position</u>	<u>%</u>	<u>Exp.*</u>	<u>Compensation</u>
Brent Newell	Head Volleyball	11.5	21	\$ 7,127.00
Hayley Sager	Varsity Asst. Volleyball	6	2	2,858.00
Lyndie Gerdeman	JV Volleyball	8	5	4,132.00
Haley Dray	9 <sup>th</sup> Grade Volleyball	6	6	3,202.00
Abbie Like	8 <sup>th</sup> Grade Volleyball	5	7	2,755.00
Joe Kirkendall	Head Football	15.5	19	9,606.00
Kurt Steffan	Football Assistant	8.5	24	5,268.00
Jon Spurgeon	Football Assistant	8.5	15	5,268.00
Jeff Kirkendall	Football Assistant	8.5	13	5,268.00
Kevan Westenbarger	Football Assistant	8.5	14	5,268.00
Sean Brock	Football Assistant	7.5	1	3,529.00
Jacob Carrizales	Volunteer Football Assistant			
Kirk Wensink	Volunteer Football Assistant			
Sam Schroeder	Volunteer Football Assistant			
Fabian Pena	Head JH Football	5.5	2	2,619.00
Dillan Niese	JH Football Assistant	4.5	0	2,092.00
Greg Berger	JH Football Assistant	4.5	3	2,169.00
Stacy Campbell	Head Cross Country	8	9	4,683.00
Kevin Brandt	Head Golf	8	18	4,958.00
Mike McKeen	Golf Varsity Assistant	4	3	1,928.00
Devin Mangas	Head Boys Basketball	15.5	6	8,272.00
Kirk Wensink	Vol. Head Girls Basketball			
Mick Lammers	Vol. Summer Weight Room Coordinator/Supervisor			

\* Documented evidence of a clear criminal record.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_Mrs. Niese \_\_\_Mr. Reynolds \_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

6. The Board is asked to approve the supplemental contracts for 2026-27 school year per attached.

<u>Name</u>	<u>Position</u>	<u>%</u>	<u>Yrs</u>	<u>Comp.</u>
Brent Newell	Athletic Director	18	4	\$ 8,987.00
Kevan Westenbarger	Co-Asst. Athletic Director	2.5	2	1,191.00
Stacy Campbell	Co-Asst. Athletic Director	2.5	2	1,191.00
Elena Beaupre	Class Advisor Grade 12	2	3	964.00
Shelly Nagel	Jr. High Advisor	3	24	1,859.00
Rachael Langhals	Art Club Advisor	3	9	1,756.00
Robb Cupp	Quiz Team Advisor	4	7	2,204.00
Chelsea Escamilla	National Honor Society	3	0	1,394.00
Stacy Campbell	Student Council Advisor	7	17	4,338.00
Elena Beaupre	Spanish Club Advisor	3	17	1,859.00
Robb Cupp	Science Club Advisor	3	23	1,859.00
Yvette Schroeder	FBLA Advisor	6	12	3,719.00
Colleen Siefker	FCCLA Advisor	6	12	3,719.00
Trey Schroeder	FFA Advisor	5	1	2,353.00
Melissa Meyer	Co-Yearbook Advisor	3	26	1,859.00
Chelsea Escamilla	Co-Yearbook Advisor	2.5	3	1,205.00
Andrew Stein	Pep Band	6	12	3,719.00
Andrew Stein	Co. Vocal Music Director	1	0	465.00
Hannah Gregory	Co. Vocal Music Director	1	1	471.00
Andrew Stein	Marching Band	11	12	6,817.00
Hannah Gregory	Marching Band Asst. Director	3	1	1,412.00
Amanda Goodwin	Flag Advisor	3	8	1,704.00
Mariah Zuniga	Varsity Cheer - Football	5	11	3,099.00
Mariah Zuniga	Varsity Cheer – Basketball	5	11	3,099.00
Makayla Torres-Garcia	JV Cheer - Football	3	4	1,498.00
Makayla Torres-Garcia	JV Cheer - Basketball	3	4	1,498.00
Kelly Rader	Jr High Football Cheer	2	3	964.00
Aubrey Guerra	Jr High Basketball Cheer	2	1	941.00
Miriam Gibson	Accompanist	3	14	1,859.00
Hannah Gregory	Musical Director	6	0	2,789.00
Elena Beaupre	Jr/Sr. Trip			500.00

\* Documented evidence of a clear criminal record.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

7. The Board is asked to approve the following substitutes for the 2026-27 school year.

Bus Driver: Michael Benton, Pat Ehlers, Stan Gerten, Joyce Ginther, Carroll McDaniel, Robert Niese, David Schroeder, Derrick Schroeder, and Robert Schroeder  
 Cafeteria: Joan Ellerbrock, Gwen Schroeder, and Paula Weis  
 Custodial: Karen Gillespie, Shelly Meyer, Andrea Wagner, Joseph Weis, and Tami Wensink  
 Secretarial: Tyler Lammers, Brandi Meyer, Kay Reynolds, and Nicole Sudlow

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

8. The Board is asked to approve the following non-traditional classroom substitute candidates for the 2025-26 school year per attached.

One Year Temp. Sub License: Jose Garcia

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

- B. The Board is asked to approve the MS/HS handbook for the 2026-27 school year per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

- C. The Board is asked to approve the athletic handbook for the 2026-27 school year per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

- D. The Board is asked to approve the Athletic Coaches' handbook for the 2026-27 school year per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

- E. The Board is asked to approve the overnight/extended student trip for Future Business Leaders of America (FBLA) students to an overnight trip to San Antonio, Texas for the FBLA National Leadership Conference from June 29 through July 2, 2026 per attached.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

- F. The Board is asked to approve the Memorandum of Understanding between the Leipsic Local Schools Board of Education and the Leipsic Education Association Certified Staff per attached.

Article VII: Professional Compensation  
Letter K. Severance Pay  
Number 3. Super Severance

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

- G. The Board is asked to move into Executive Session for the purpose of:

- the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges, or complaints against an employee, official, licensee or student.
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees.
- matters required to be kept confidential by federal law or rules or state statutes.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

Time In: \_\_\_\_\_ Time Out: \_\_\_\_\_

**V. Planning and Discussion**

- A. Superintendent Comments

- a. The Leipsic Board of Education will be accepting comments from the community regarding Federal Title I, Title II-A, Title III, Title IV-A, Title VI-B and Preschool Funds in regards to Special Education for Fiscal Year 2027 at its BOE Meeting schedule for Wednesday, June 10, 2026.

- B. Board Round Robin

**VI. Meeting Dates**

Regular Meeting: June 10, 2026 at 6:00 p.m. in the Media Center.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink

**VII. Adjournment**

The Board is asked to approve the May 13, 2026 meeting adjournment at \_\_\_\_\_.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_Mrs. Niese \_\_\_Mr. Reynolds\_\_\_Mr. B. Ward \_\_\_Mrs. K. Ward \_\_\_Mr. Wensink