

LEIPSIC LOCAL SCHOOL
Board of Education
Minutes

Date: May 20, 2014 . Kind of Meeting: Regular

The Leipsic Local Board of Education met in regular session on Tuesday, May 20, 2014 at 7:00 p.m. in the Media Center.

The following board members were present: Tim Nadler, John Schortgen, Nancey Schortgen, Brad Schroeder and Sam Walther.

Administration present included: Greg Williamson, Superintendent; Larry Black, HS Principal; Darren Henry, Elem. Principal; and David Miller, Treasurer.

In attendance were nine staff members, five students, and two community members, prospective teaching candidate, and a representative from the Messenger.

A motion was made by Sam Walther, and seconded by John Schortgen, to approve the minutes of the April 2014 board meeting. Vote: Sam Walther—yea; John Schortgen—yea; Tim Nadler—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

072-14
Minutes

Nancey Schortgen a motion, and Tim Nadler seconded the move, to approve financial statements as presented (Bills, Interest, Bank Reconciliation). Vote: Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

073-14
Financial
Statements

OLD BUSINESS

NEW BUSINESS

Fiscal Items:

Tim Nadler made a motion, and Sam Walther seconded the motion, to approve the following Advances:

074-14
Advances

<u>Type</u>	<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Advance	001-0000	505-9014	\$ 2,225.90
Advance	001-0000	572-9014	5,103.78
Advance	001-0000	590-9014	1,652.55

Vote: Tim Nadler—yea; Sam Walther—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

A motion was made by John Schortgen, and seconded by Sam Walther, to approve the following invoices for payment: The money required for the payment of the following obligation at the time of making such contract or order, and at the time of execution of such certificate, was lawfully appropriated for such purpose and was in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances:

075-14
Invoices
for Payment

<u>Purchase Order</u>	<u>Invoice #</u>	<u>Vendor</u>	<u>Amount</u>
1400775	94115	Josten's	\$ 7,329.84

Vote: John Schortgen—yea; Sam Walther—yea; Tim Nadler—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

Tim Nadler moved, and Nancey Schortgen seconded the motion, to approve the following FY2014 appropriation modifications:

076-14
Appropriation
Modifications

<u>Fund</u>	<u>From</u>	<u>To</u>	<u>Increase/(Decrease)</u>
001-900	\$ 462,865.00	\$ 600,000.00	\$ 137,135.00
035	61,835.13	61,895.37	60.24
506	33,449.01	57,000.00	23,550.99

Vote: Tim Nadler—yea; Nancey Schortgen—yea; John Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

Sam Walther made a motion, and Tim Nadler seconded the move, to approve the disposal of textbooks as presented. Vote: Sam Walther—yea; Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

077-14
Disposal of
Textbooks

PERSONNEL

John Schortgen made a motion, seconded by Tim Nadler, to enter into executive session at 7:30 p.m. for discussion of personnel. Vote: John Schortgen—yea; Tim Nadler—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

078-14
Executive
Session

John Schortgen made a motion and Tim Nadler seconded the motion, to accept the resignation, with thanks, of Devin Bramel as H.S. Band Director/General Music teacher effective at the end of the 2013-14 school year. Vote: John Schortgen—yea; Tim Nadler—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion Passed: 5-0.

079-14
Resignation

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A motion was made by Tim Nadler, and seconded by Nancey Schortgen, to approve an unpaid leave of absence May 12, 2014 through May 29, 2014 and accept the retirement of Bonny Ellerbrock, with thanks and appreciation, as bus driver and cafeteria cashier effective May 31, 2014. Vote: Tim Nadler—yea; Nancey Schortgen—yea; John Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

080-14
Leave/
Retirement

Nancey Schortgen moved, and John Schortgen seconded the motion, to accept the resignation of Thomas Nicholson as High School Math teacher effective the end of the 2013-14 school year. Vote: Nancey Schortgen—yea; John Schortgen—yea; Tim Nadler—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

081-14
Resignation

Tim Nadler made a motion, seconded by John Schortgen, to accept the resignation of Nathan Reynolds as Boys' Track Coach effective at the conclusion of the 2014 season. Vote: Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

082-14
Resignation

A motion was made by Tim Nadler, and seconded by John Schortgen, to approve Brent Newell as Digital Learning Coordinator for the 2014-2015 school year with 9 years of experience, Bachelor's Degree, Compensation \$42,499.00. Vote: Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

083-14
Digital
Learning
Coord.

Sam Walther made a motion, seconded by Nancey Schortgen, to approve the following teaching contracts for the 2014-2015 school year:

084-14
Teaching
Contracts

Sarah Haselman	Two-Year Limited Contract
Jamie Huber	Two-Year Limited Contract
Estella Martinez	Two-Year Limited Contract
Julie Recker	Two-Year Limited Contract
Laura Rigel	Two-Year Limited Contract
Jacie Eding	One-Year Limited Contract
Kati Huth	One-Year Limited Contract
Susan Kamphaus	One-Year Limited Contract

Vote: Sam Walther—yea; Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; and Brad Schroeder—yea. Motion Passed: 5-0.

A motion was made by Tim Nadler, and seconded by Sam Walther, to non-renew the teaching contract of Michelle Meyer effective at the end of the 2013-2014 school year. Vote: Tim Nadler—yea; Sam Walther—yea; John Schortgen—Abstain; Nancey Schortgen—Abstain; and Brad Schroeder—yea. Motion passed: 3-0-2.

085-14
Contract
Non-Renewal

John Schortgen made a motion, and Sam Walther seconded the motion, to approve the following classified contracts for the 2014-15 school year:

086-14
Classified
Contracts

Margarita Olivarez	Continuing Contract
Patricia Douglas	Two-Year Limited Contract

Vote: John Schortgen—yea; Sam Walther—yea; Tim Nadler—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

Tim Nadler made a motion, seconded by John Schortgen, to approve the following athletic supplemental contracts for 2014-2015 as recommended by the Athletic Director and initialed by the high school principal:

087-14
Supplemental
Contracts

<u>Name</u>	<u>Coaching Position</u>	<u>%, column, Exp.*, Compensation</u>
Trevor D. Schroeder	Asst. Varsity Football	8% ND 4 \$2,600.00
Kurt Steffan	Asst. Varsity Football	8% D 12 \$3,600.00
Chris Schneider	Asst. Varsity Football	8% ND 4 \$2,600.00
Jerry Campbell	JV Football (Split)	4% ND 0 \$1,081.00
Tyler Curlis	JV Football (Split)	4% ND 0 \$1,081.00
Eric Gilbert	Asst. JV Football	5% ND 0 \$1,352.00
Danielle Mangas	Asst. Varsity Volleyball	5% D 0 \$1,562.00
Allison Siefker	JV Volleyball	6% ND 1 \$1,687.00
Jennifer Schroeder	9 th Grade Volleyball	5% ND 0 \$1,352.00

*Experience is paid on 11 years maximum

Vote: Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

A motion was made by Sam Walther, and seconded by Nancey Schortgen, to approve Brian Bennett as summer custodian for 3 days per week as per Dave Grismore's recommendation. Vote: Sam Walther—yea; Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

088-14
Summer
Custodian

Tim Nadler moved, and John Schortgen seconded the motion, to approve a 3 year contract for Darren Henry as elementary principal effective August 1, 2014 through July 31, 2017. Vote: Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

089-14
Elem. Princ.
Contract

Sam Walther moved, and Tim Nadler seconded the move, to approve the Boys' Football Camp May 29-31 in the gymnasium and football practice field for boys in grades 3-7. Vote: Sam Walther—yea; Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

090-14
Football
Camp

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John Schortgen made a motion, and Tim Nadler seconded the move, to approve the Memorandum of Understanding between the Leipsic Local Board of Education and the Leipsic Education Staff (Association) to add/change the following:

091-14
MOU

Article VII: Professional Compensation

Letter J. Extra-Curricular & Supplemental Contracts

Number 1. Supplemental Salary Schedules		(0-3 yrs.)	(4+ yrs.)
Sub-item (1) Football:	Head Junior High	5%	6%
	Asst. Junior High	4%	5%
Sub-item (2) Volleyball:	Head 8 th Grade	4%	5%
	Head 7 th Grade	4%	5%
	Asst. Junior High	2%	3%
Sub-item (4) Cheerleading;	Junior High	4%	5%

Vote: John Schortgen—yea; Tim Nadler—yea; Nancey Schortgen—yea; Brad Schroeder—yea; Sam Walther—yea.
Motion passed: 5-0.

A motion was made by Nancey Schortgen and seconded by Tim Nadler, to accept a grant, with thanks for the generous support, from the O.P. and W.E. Edwards Foundation, Inc. in the amount of \$35,210.00 to be used to support the school's instrumental and voice music programs, library, playground, and science departments. Vote: Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion Passed: 5-0.

092-14
Edwards
Grant

Sam Walther moved, and Tim Nadler seconded the move, to approve the first reading of the following Board Policies and Administrative Guidelines:

093-14
1st Reading
Board
Policies

Policy 0160 – Bylaws

- Policy 1422—Nondiscrimination and Equal Employment Opportunity
- Policy 1619.01—Privacy Protections of Self-funded Group Health plans
- Policy 1623—Section 504/ADA Prohibition Against Disability Discrimination in Employment
- Policy 2260—Nondiscrimination and Access to Equal Educational Opportunity
- Policy 2260.01—Section 504/ADA Prohibition Against Discrimination Based on Disability
- Policy 2423—School-to-Work Program-Delete
- Policy 3122—Nondiscrimination and Equal Employment Opportunity
- Policy 3123—Section 504/ADA Prohibition Against Disability Discrimination in Employment
- Policy 3419.01—Privacy Protections of Self-funded Group Health Plans
- Policy 4122—Nondiscrimination and Equal Employment Opportunity
- Policy 4123—Section 504/ADA Prohibition Against disability discrimination in Employment
- Policy 4419.01—Privacy Protections of Self-funded Group Health Plans
- Policy 8210—School Calendar

Vote: Sam Walther—yea; Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea.
Motion passed: 5-0.

John Schortgen made a motion, and Sam Walther seconded, to approve the Revised Contract for Special Education services fore the 2013-14 school year for \$277,000.00. Vote: John Schortgen—yea; Sam Walther—yea; Tim Nadler—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

094-14
Revised Sp.
Ed. Svs.

Tim Nadler moved, and Nancey Schortgen seconded the motion, to approve the Initial Contract for Special Education services for the 2014-15 school year for \$277,000.00. Vote: Tim Nadler—yea; Nancey Schortgen—yea; John Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

095-14
Initial Sp.
Ed. Svs.

A motion was made by Sam Walther and seconded by Nancey Schortgen, to approve the contract renewal with NWOET (Northwest Ohio Educational Technology) for the 2014-15 school year. Vote: Sam Walther—yea; Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

096-14
NWOET
Contract

John Schortgen moved, and Sam Walther seconded the motion, to authorize the continued membership in the Ohio High School Athletic Association for the 2014-15 school year. Vote: John Schortgen—yea; Sam Walther—yea; Tim Nadler—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

097-14
OHSAA

Tim Nadler moved, and John Schortgen seconded, to approve the Sectional Baseball and Softball Tournament Agreements. Vote: Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0.

098-14
BB & SB
Tourn.

Sam Walther moved, and Nancey Schortgen seconded the move, to approve the reimbursement of medical expenses which are not covered by the bureau of Worker's Compensation to Paulette Bennett as a result of her injury sustained during ALICE training on February 10, 2014. Vote: Sam Walther—yea; Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

099-14
Medical
Expenses

John Schortgen made a motion, and Sam Walther seconded the move, to authorize payment for the Project MORE Mentor Breakfast supplies and materials. Vote: John Schortgen—yea; Sam Walther—yea; Tim Nadler—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0.

100-14
Project
MORE

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Sam Walther moved, and Tim Nadler seconded the motion, to approve the Memorandum of Understanding between Owens Community College and Leipsic Local School District regarding Dual Enrollment and Post-Secondary Enrollment Options (PSEO) Course Delivery. Vote: Sam Walther—yea; Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0. 101-14
MOU
Owens

A motion was made by Sam Walther, and seconded by Nancey Schortgen, to approve the resolution “Preserving the Thorough and Efficient Provision of the Ohio Constitution” as presented. Vote: Sam Walther—yea; Nancey Schortgen—yea; Tim Nadler—yea; John Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0. 102-14
Resolution

Tim Nadler moved, and Sam Walther seconded the motion, to approve the volleyball fundraiser as presented. Vote: Tim Nadler—yea; Sam Walther—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0. 103-14
Volleyball
Fundraiser

PLANNING and DISCUSSION

- A. Receipt of Flag flown over Afghanistan during Operation Enduring Freedom donated to Leipsic Local Schools by 125th Expeditionary Fighter Squadron of the United States Air Force
- B. Teacher Work Day
- C. Graduation – 2 p.m. May 25 – Board Picture at 1:45 p.m. in Admin Conf. Rm.
- D. Board Round Robin

INFORMATIONAL ITEMS

A. Board Committees for 2014

	<u>Chairman</u>	<u>Vice-Chairman</u>
Personnel	Tim Nadler	John Schortgen
Building and Grounds	John Schortgen	Sam Walther
Extra-curricular	Tim Nadler	Brad Schroeder
Curriculum	Nancey Schortgen	Sam Walther
Finance	Sam Walther	Brad Schroeder
Legislative Liaison	Sam Walther	
Negotiations	Brad Schroeder	Nancey Schortgen

Sam Walther made a motion, seconded by Tim Nadler, to hold the Regular Board Meeting at 6:00 p.m. on Monday, June 30, 2014 in the H.S. Media Center. Vote: Sam Walther—yea; Tim Nadler—yea; John Schortgen—yea; Nancey Schortgen—yea; and Brad Schroeder—yea. Motion passed: 5-0. 104-14
Meeting
Date

John Schortgen moved, and Tim Nadler seconded the motion, to hold a Special Board Meeting on Thursday June 19, 2014 at 4:30 p.m. in the H.S. Media Center to go over board goals. Vote: John Schortgen—yea; Tim Nadler—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—nay . Motion passed: 4-1. 105-14
Special
Mtg. Date

John Schortgen made a motion, seconded by Tim Nadler to adjourn the May 20, 2014 meeting. Vote: John Schortgen—yea; Tim Nadler—yea; Nancey Schortgen—yea; Brad Schroeder—yea; and Sam Walther—yea. Motion passed: 5-0. 106-14
Adjourn

The meeting was adjourned at 8:39 p.m.

_____ President

_____ Treasurer